Type of role	Are they required to be vaccinated under the Public Health Order?
Teachers, teacher aides, principals, administration staff, caretakers, cooks	Yes. These staff are required to be vaccinated as they may have contact with children or students and/or will be present at a time when children and students are also present.
Learning support staff and other education agency staff (for example, Ministry of Education and ERO staff, NZQA exam invigilators)	Yes. These staff are required to be vaccinated if they are visiting early learning services or schools to deliver a service that means they may have contact with children and students and/or will be present at a time when children and students are also present.
School board members	The board member is required to be vaccinated <b>if</b> they may have contact with children or students or will be present at a time when children and students are also present.
	Otherwise, they are not required to be vaccinated.
	The board may want to consider a working arrangement that enables an unvaccinated board member to conduct business online and/or at a time that students will not be present (such as evening board meetings).
Ministry-funded school transport drivers	Yes. Drivers of Ministry-funded school services are required to be vaccinated. This is because these people are carrying out work for an education service and they will have contact with children or students.
Employees/volunteers of a contracted service attending onsite <b>during</b> times children or students are also present, including planned events and activities that may take place before or after normal hours (for example, cleaners, tradespeople, nurses and health workers, staff engaged to deliver a programme or for a school event)	Yes. Employees of a contracted service physically attending a school or hostel site when children or students are also present are required to be vaccinated.  This is because these people are carrying out work at or for a school or hostel and they may have contact with children or students or will be present at a time when children and students are also present.

Employees/volunteers of organisations who provide a service on an education site (for example, the Life Education caravans, dental care, PLD providers, external Ka Ora, Ka Ako programme providers, social workers in schools)	Yes. Employees of a contracted service physically attending a school or hostel site when children or students are also present are required to be vaccinated.  This is because these people are carrying out work at or for a school or hostel and they may have contact with children or students or will be present at a time when children and students are also present.
After-school care services/out-of-hours music contracted by the school	<b>Yes.</b> Employees of a contracted service physically attending a school site when children or students are also present are required to be vaccinated.
Parents, caregivers or volunteers at an education outside the classroom (EOTC), learning experiences outside the classroom (LEOTC) programme or excursion	Yes. These people are required to be vaccinated because these people are carrying out work (unpaid) at or for a school or hostel and they may have contact with children or students or will be present at a time when children and students are also present.
Employees or volunteers for providers of EOTC, LEOTC services or excursions which are offsite (for example, library, school camp, museum staff)	No. These workers (paid and unpaid) are not required to be vaccinated as they are not working "at" an education service or employed or engaged by the education service.  However, schools and kura are encouraged to check on the vaccination status of offsite activity providers as part of their COVID-19 health and safety assessments.
Parents/caregivers dropping off, picking up, or settling children at a school or kura	<b>No.</b> As the Order only applies to workers and volunteers, not people who are visiting the school.
Parents, caregivers and members of the community who are volunteers at the school, kura, or hostel	Yes. These people onsite are required to be vaccinated as they may have contact with children or students or will be present at a time when children and students are also present.
	If the volunteer is working offsite and will not have any contact with children or students as part of their role, then they are not required to be vaccinated.
Parents or caregivers attending meetings or events on site (for example, parent-teacher interviews)	<b>No.</b> As the Order only applies to workers and volunteers, not people who are visiting the school or hostel.

Employees/contractors/volunteer s of a school who provide an educational service off site (for example, alternative education providers, activity centres, teen parent units)	Yes. These people are required to be vaccinated if they may have contact with children or students or will be present at a time when children and students are also present.
Employees/volunteers of an organisation that is not connected with the school but shares a building or campus (for example, churches, cafes)	Yes. These people are required to be vaccinated if they may have contact with children or students or will be present at a time when children and students are also present.
Student volunteers and students on placement	Yes. Those over the age of 12 are required to be vaccinated if they may have contact with children or students or will be present at a time when children and students are also present.
General public using school facilities after hours (for example, playground, school pool)	<b>No.</b> The requirement to be vaccinated only applies to workers and volunteers.